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## *How to Apply*

For immediate consideration, send your resume – Include the posting job title name and job code number. Applications by appointment only. Qualified candidates will be contacted. No phone calls, please. No walk-in application or resume delivery.

**To Submit Your Resume:**

**Mail to:** FirstChoice Staffing Company  
 42505 Woodward Avenue, Suite 100  
 Bloomfield Hills, Mi 48304

**Or**

**E-mail to:** recruiter@firstchoicestaff.com  
**Fax to:** 248-454-8013

## **Banding Coiled Steel**

**Job Code:** 3817223

**Description:** Established steel processor is looking for experienced people with banding/packaging experience. If you're looking to take your experience to the next level: better pay with over-time, clean shop, good benefits send your resume immediately. Must have: RECENT EXPERIENCE working with steel coils, steel toe boots, able to pass drug test and MUST BE AVAILABLE FOR ALL SHIFTS (2nd and 3rd are primarily the open shifts) for this "temp-to-hire" position which offers very good earning potential. You must have experience working in a steel plant to be considered for this position.

**Details:** Minimum Qualifications: Experienced (Non-Manager)  
Career Category: Manufacturing, Design, Production - Type: Production & Operators  
Education Required: High School/GED  
Job Characteristics: Full-time or Temporary

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## **Circuit Board Assembly (PCB)**

**Job Code:** 3817213

**Description:** Established company looking for experienced PCB assemblers that can solder components to circuit boards for this potentially "temp-to-hire" position. Day shift that starts at 7:30 a.m. Must have recent experience and have reliable transportation.

**Details:** Minimum Qualifications: Experienced (Non-Manager)  
Career Category: Manufacturing, Design, Production - Type: Production & Operators  
Education Required: High School/GED  
Job Characteristics: Full-time

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## Crane Operators

**Job Code:** 3817224

**Description:** Established steel processor is looking for experienced people using overhead IN-CAB cranes with strong consideration for experienced in handling coiled steel with remote controls. Must: HAVE RECENT EXPERIENCE, have steel toe boots, able to pass drug test and MUST BE AVAILABLE FOR ALL SHIFTS (2nd and 3rd are primarily the open shifts) for this "temp-to-hire" position which offers very good earning potential. You must have experience working in a steel plant to be considered for this position.

**Details:** Minimum Qualifications: Experienced (Non-Manager)  
Career Category: Manufacturing, Design, Production - Type: Production & Operators  
Education Required: High School/GED  
Job Characteristics: Full-time or Temporary

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## Die Repair Steel Stamping

**Job Code:** 3817217

**Description:** Stamping/Metalforming plant seeks someone experienced in die raker Must have experience working with progressive dies (tight tolerances) in a precision metalforming/stamping job shop; trouble shooting and repair of progressive die production issues, in-press repair, preventative maintenance, continuous improvement, etc. Experience in "new builds" to include: development, machining, assembly, performance confirmation. Must be proficient in reading blue prints, using measurement tools (mics, calipers, dial indications, functional gauges), and toolroom equipment/machinery (lathe, mill, surface grinder, drill press, etc.), as well as experienced working with steel, stainless steel, aluminum. First shift with over-time projected. This is a contract position that can lead to permanent placement for right individual. Automatic press operator with experience in a stamping company for this long term position. Must have reliable transportation for this easy day shift.

**Details:** Minimum Qualifications: Experienced (Non-Manager)  
Career Category: Manufacturing, Design, Production - Type: Tool And Die Making  
Education Required: High School/GED  
Job Characteristics: Full-time

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## Die Setter (Experienced)

**Job Code:** 4893137

**Description:** Established sheet metal fabricator is seeking a die setter. Responsible for machine set up on Press Brakes and Stamping Presses. Flexibility and the ability to handle multiple jobs is a must. Must be able to read basic blue prints and shop fabrication drawings, use measuring devices, regularly lift and/or move up to 40 lbs.

### **Knowledge, Skills, & Abilities:**

General shop skills including following safe work practices  
Proficient with the use of various hand tools  
Maintain written production records including scrap, yield, and number of pieces  
Attention to detail while working on a repetitive production tasks  
Maintain work area and machinery in a clean, neat and orderly manner  
Excellent attendance  
Organizational skills  
Possess good mathematical skills  
Apply common sense understanding to carry out detailed written or oral instructions.  
Ability to problem solve  
Able to stand for long periods of time (10 hour shift)

### **Relevant skills/experience:**

Brake press  
Punch press  
Metal shear  
Die Setter

### **Preferential consideration for candidates with the following experience:**

Turret press  
Welder  
Hi-Lo driver  
Basic tool room machinery

**Details:** Minimum Qualifications: Experienced (Non-Manager)  
Career Category: Manufacturing, Design, Production - Type: Metal Fabrication  
Education Required: High School/GED  
Job Characteristics: Full-time

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## General Labor Coiled Steel Only

**Job Code:** 3813349

**Description:** Requires demanding physical labor, ability lift repeatedly. Must have at least 3-6 months experience in: set-up, slitting, banding or crane. Must read ruler and be available for ALL SHIFTS (but will be assigned to only one) AND WEEKENDS. This can be a 'temp-to-hire' for the right person and offers monthly raises. This is a 'temp-to-hire' position. For immediate consideration, send a current resume

**Details:** Minimum Qualifications: Experienced (Non-Manager)  
Career Category: Manufacturing, Design, Production - Type: Production & Operators  
Education Required: High School/GED  
Job Characteristics: Full-time or Willing to Train/training program

## General Machine Operator (Fab Shop)

**Job Code:** 3560215

**Description:** Must have shop experience, sheet metal fabrication (brake press, shear, and other shop machines. drill press) and MUST READ RULER. Afternoon shift- ONLY for this 4 day/40 hour work week. MUST HAVE RELIABLE, NON-PUBLIC TRANSPORTATION as shifts starts at 6:00 a.m.

**Details:** Minimum Qualifications: Experienced (Non-Manager)  
Career Category: Manufacturing, Design, Production - Type: Machine Operators  
Education Required: High School/GED  
Job Characteristics: Full-time or Temporary

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## Machine Operator (AH)

**Job Code:** 5931912

**Description:** Established manufacturer is seeking two people to learn the operation of their machines. Must be detail oriented, have reliable transportation to work 7:30 a.m. shift.

**Details:** Minimum Qualifications: Experienced (Non-Manager)  
Career Category: Manufacturing, Design, Production - Type: Machine Operators  
Education Required: High School/GED  
Job Characteristics: Full-time or Willing to Train/training program

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## Medical Assistant

**Job Code:** 3817221

**Description:** Established general practice is looking for someone experienced in: x-ray, vitals and Hipaa. This is a temporary position that may lead to permanent employment for right candidate. Externships will NOT be considered.

**Details:** Minimum Qualifications: Experienced (Non-Manager)  
Career Category: Health Science, Wellness - Type: Medical Assisting  
Education Required: High School/GED  
Job Characteristics: Full-time or Temporary

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## Medical Receptionist

**Job Code:** 3817215

**Description:** Medical practice is looking for someone experienced in answering phones, verifying insurance, scheduling appointments and referrals; must be computer literate and familiar with office protocol. This can be a permanent position for the right person.. This is a 'temp-to-hire' position. For immediate consideration, send a current resume.

**Details:** Minimum Qualifications: Experienced (Non-Manager)  
Career Category: Health Science, Wellness - Type: Medical Office Administration  
Education Required: High School/GED  
Job Characteristics: Full-time or Temporary

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## Mill Hand (Bridgeport)

**Job Code:** 3105705

**Description:** Experienced in creating progressive die details; set-up and operation in a tool & die/stamping environment- ONLY.

**Details:** Minimum Qualifications: Experienced (Non-Manager)  
Career Category: Manufacturing, Design, Production - Type: Metal Fabrication  
Education Required: High School/GED  
Job Characteristics: Full-time

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## Press Operator Steel Only

**Job Code:** 3874258

**Description:** Experienced in operating progressive metal stamping presses in both primary and secondary capacities. Must be available for any shift, have reliable transportation, steel toe boots for this potential 'temp-to-hire' position. Automatic press operator with experience in a stamping/steel company for this long term position. Must have reliable transportation for this easy day shift.

**Details:** Minimum Qualifications: Experienced (Non-Manager)  
Career Category: Manufacturing, Design, Production - Type: Production & Operators  
Education Required: High School/GED  
Job Characteristics: Full-time & Temporary

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**Job Title:** Set-Up Operators Coiled Steel

**Job Code:** 3817225

**Description:** Established steel processor is looking for experienced head set-up people for coiled steel processor. Must: HAVE RECENT EXPERIENCE, have steel toe boots, able to pass drug test and MUST BE AVAILABLE FOR ALL SHIFTS (2nd and 3rd are primarily the open shifts) for this "temp-to-hire" position which offers very good earning potential. If you're looking to take your experience to the next level: better pay with over-time, clean shop, good benefits send your resume immediately. You must have experience working in a steel plant (coiled steel) to be considered for this.

**Details:** Minimum Qualifications: Experienced (Non-Manager)  
Career Category: Manufacturing, Design, Production - Type: Machine Operators  
Education Required: High School/GED  
Job Characteristics: Full-time

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## Shear, Slear or Cut-to-Length Machine Operators

**Job Code:** 6709411

**Description:** Experienced shear, slear, or cut-to-length machine operator for an established steel processing plant. Qualified candidate will have recent experience (minimum 6 months and within last year), able to work 2nd or 3rd shift, have steel toe boots, pass drug test for this 'temp-to-hire' position. These are immediate openings offering full benefits, pension and union shop.

Other positions available (for coiled steel only)  
Banding  
Packaging  
Crane  
Hi-Lo  
Shipping/Receiving

**Details:** Minimum Qualifications: Experienced (Non-Manager)  
Career Category: Manufacturing, Design, Production - Type: Machine Operators  
Education Required: High School/GED  
Job Characteristics: Full-time W-2

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## Shipping/Receiving (Coiled Steel)

**Job Code:** 3417056

**Description:** Established steel processor is looking for someone experienced in the shipping/receiving of coiled steel; must be able to locate, assist in the hooking of coils for shipment and have strong experience using a computer. MUST: have steel toe boots, able to pass drug test, BE AVAILABLE FOR ALL SHIFTS (2nd and 3rd are primarily the open shifts) for this potential "temp-to-hire" position which offers very good earning potential upon direct hire. If you're looking to take your experience to the next level: better pay with over-time, clean shop, good benefits send your resume immediately. You must have experience working in a steel plant to be considered for this position.

**Details:** Minimum Qualifications: Experienced (Non-Manager)  
Career Category: Manufacturing, Design, Production - Type: Production & Operators  
Education Required: High School/GED  
Job Characteristics: Full-time

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## Slitter Helper

**Job Code:** 3817227

**Description:** Established steel processor is looking for experienced people as a slitter helper in a coiled steel processing setting. Must: HAVE RECENT EXPERIENCE, have steel toe boots, able to pass drug test and MUST BE AVAILABLE FOR ALL SHIFTS (2nd and 3rd are primarily the open shifts) for this "temp-to-hire" position which offers very good earning potential. You must have experience working in a steel plant to be considered for this position.

**Details:** Minimum Qualifications: Experienced (Non-Manager)  
Career Category: Manufacturing, Design, Production - Type: Machine Operators  
Education Required: High School/GED  
Job Characteristics: Full-time and Temporary

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## Slitter Operator

**Job Code:** 3817226

**Description:** Experience slitter operator for growing steel company. Must: be able to work any shift (2nd and 3rd are primarily the open shifts), pass drug test, read micrometers, steel toe boots, have recent steel industry experience and start immediately for this temp-to-hire position. If you're looking to take your experience to the next level: better pay with over-time, clean shop, good benefits send your resume immediately. Raises and O.T.

**Details:** Minimum Qualifications: Experienced (Non-Manager)  
Career Category: Manufacturing, Design, Production - Type: Machine Operators  
Education Required: High School/GED  
Job Characteristics: Full-time

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## Spot Welder

**Job Code:** 3250079

**Description:** Established metal stamping plant is seeking an experienced spot welder for their day shift. Qualified candidates are encouraged to submit as soon as possible.

**Details:** Minimum Qualifications: Experienced (Non-Manager)  
Career Category: Manufacturing, Design, Production - Type: Machine Operators  
Education Required: High School/GED  
Job Characteristics: Full-time

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## Surface Mount Tech

**Job Code:** 2983803

**Description:** Experienced with printed circuit boards and surface mount through hole operator on for this long term assignment, with potential for hire. Day shift starting at 7:30 a.m.

**Details:** Minimum Qualifications: Experienced (Non-Manager)  
Career Category: Manufacturing, Design, Production - Type: Machine Operators  
Education Required: High School/GED  
Job Characteristics: Full-time

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## Surface Mount Technician (SMT)

**Job Code:** 3817228

**Description:** Candidate must be able to setup and operate an automatic pick and place machine, perform basic soldering and rework of SMT components. Have a general knowledge of manufacturing processes, electronics, interpret and follow assembly drawings. Set up feeders for all SMT pick and place machines. Setup and program the Screen Printer.

**Details:** Minimum Qualifications: Experienced (Non-Manager)  
Career Category: Manufacturing, Design, Production - Type: Production & Operators  
Education Required: High School/GED  
Job Characteristics: This is a day shift, potential temp-to-hire position. Full-time  
This is NOT an entry level position.

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## Tool and Die Maker

**Job Code:** 3817214

**Description:** SEND RESUME ONLY IF YOU MEET THE MINIMUM REQUIREMENTS FOR THE POSITION. Stamping/Metalforming plant seeks experienced Die Maker Must have experience working with progressive dies (tight tolerances) in a precision metalforming/stamping job shop; trouble shooting and repair of progressive die production issues, preventative maintenance, continuous improvement, etc. Experience in "new builds" to include: development,machining, assembly, performance confirmation. Must be proficient in reading blueprints, using measurement tools (mics, calipers, dial indications, functional gauges), and toolroom equipment/machinery (lathe, mill, surface grinder, drill press, etc.), as well as experienced working with steel. First shift with over-time projected. This can lead to permanent placement for right person.

**Details:** Minimum Qualifications: Experienced (Non-Manager)  
Career Category: Manufacturing, Design, Production - Type: Tool And Die Making  
Education Required: High School/GED  
Job Characteristics: Full-time W-2 Temporary

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## Wire Harness Assembly-Experienced Only

**Job Code:** 3445072

**Description:** Electronic component manufacturer looking for people experienced in harness assembly and break-out-box assembly. Good soldering and wiring skills required. This is a day shift a potential temp-to-hire position.This is NOT an entry level position.

**Details:** Minimum Qualifications: Experienced (Non-Manager)  
Career Category: Manufacturing, Design, Production - Type: Production & Operators  
Education Required: High School/GED  
Job Characteristics: Full-time & Temporary

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